

**CITY OF THOMPSON
2046-2025**

BEING A BY-LAW OF THE CITY OF THOMPSON TO ESTABLISH INDEMNITIES AND TRAVEL ALLOWANCES AND MILEAGE RATES FOR MEMBERS OF COUNCIL AND EMPLOYEES.

WHEREAS subsection 124(2) of the Municipal Act, provides authority for a Council to set the types, rates and conditions of payments to be made or on behalf of members of Council, and

WHEREAS the Council of the City of Thompson deems it expedient to adjust Councillors indemnity payments, travel allowances and mileage rates for members of Council and employees;

NOW THEREFORE the Council of the City of Thompson in regular session duly assembled hereby enacts as follows:

1. **THAT** the indemnity of Councillors be set at \$11,207.68 per annum, payable monthly.
2. **THAT** the indemnity of the Deputy-Mayor be set at \$12,511.27 per annum, payable monthly.
3. **THAT** the indemnity of the Mayor be established at three (3) times the annual indemnity of Councillors, payable monthly.
4. **THAT** an indemnity of \$207.06 per day or \$103.53 per half day be paid to members of Council, during the time they are conducting municipal business of the Council of the City of Thompson beyond the limits of the municipality.
5. **THAT** an indemnity of \$30.91 per hour be paid to members of Council during time they are conducting municipal business of the Council of the City of Thompson within the limits of the municipality.
6. **THAT** Council's indemnity be subject to annual review based on the rates provided through Executive Terms and Conditions.
7. **THAT** where a Councillor is absent from more than a total of six (6) meetings per year of Committee of the Whole or Regular City Council, that Councillor will be subject to a loss of \$100.00 indemnification for each further absence unless that absence has been excused by resolution of Council passed either before or after the absence.

8. **THAT** the City of Thompson will pay the following expenses of members of Council, Officers or Employees duly authorized by Council to attend meeting or do business on behalf of the City of Thompson.

- a. Actual traveling expenses.
- b. Receipted costs of hotel and ground transportation and a maximum \$111.80 per diem for meals determined as follows:

Breakfast	\$27.95
Lunch	\$27.00
Dinner	\$56.85
Maximum Per Diem	\$111.80

9. **THAT** if a person chooses to stay at a private or non-commercial accommodation the City of Thompson will pay \$50.00 for each night this accommodation is used.

10. **THAT**, an allowance of \$0.56 per kilometer traveled beyond the boundaries of the City of Thompson will be paid for attending meetings and doing business on behalf of the City when using a personal vehicle.


11. **THAT** where there are established air services, the City will pay the air fare or mileage in lieu of air fare. Mileage in lieu of air fare is paid at actual kilometer return or 65% of regular air fare where there are established air services. Kilometers traveled beyond the last scheduled air stop will be paid at the rate in effect for that parallel.

12. **THAT** By-Law Number 1897-2013 and 1976-2019 previously in force in the City of Thompson are hereby repealed.

DONE AND PASSED by the Council of the City of Thompson in Council duly assembled this 10TH day of April, A.D. 2025.



Mayor



City Manager

Read a first time this 24th day of MARCH, A.D. 2025.

Read a second time this 10th day of APRIL, A.D. 2025.

Read a third time this 10th day of APRIL, A.D. 2025.